



Permanent Staff 2017 - Qualifications

Name	NZOIA	Rafting	National Awards	Mountain safety council	NZQA	Degree	Other	First Aid
Steve Ralph (Registered Teacher)	Rock 1	Grade 3 raft guide River rescue course	Nat Cert Outdoor Recreation level 4 Nat Cert in Outdoor Recreation (river guide)	Avalanche 1	Unit Stds L6 Develop systems for occupational health and safety management practice L6 Facilitate hazard management in an occupational health and safety practice Bush Level 5 Risk management level 4	B.Ed (Hons) Phys Ed	MLTB UK Mountain leader summer MLTB Rock Single pitch supervisor award NZKI sea kayak one star Nebosh International General Certificate in Occupational Health and Safety Advanced Accident investigation Skills Active Assessor Diploma in Occupational Health and Safety (studying at present) ISO 9000:2015 Lead Auditor (adventure Tourism)	Outdoor first aid
Christine Worsfold (Registered Teacher)	Rock 2 Kayak 1 Sea kayak 1	Grade 2 raft guide River rescue course	Skoanz Sea kayak guide Marine VHF radio operator	Avalanche 1		BA Phys Ed Dip Teaching	Skills Active assessor NZOIA Rock 2 nd assessor Technical Expert Adventure Auditing	Phec first aid
Seton Pennell		Grade 2 raft guide River rescue course	Diploma in Human resource management				Certificate 4 Outdoor Recreation Outward Bound Australia Certificate in life coaching RYA Dinghy level 1	Wilderness First Aid
Joshua Kirby	Rock Leader Bush Leader	Grade 2 raft guide	Diploma in Outdoor Adventure					Phec first aid
Sam McComb			Nat Certificate in Outdoor Leadership and Management			BA in Anthropology and Archaeology		

All staff undertake annual professional development regarding safety management, emergency response and river safety training